



MCR Code of Conduct

As an MCR, we are committed to creating a comfortable, welcoming community, free from discrimination and harassment. We expect MCR members to treat each other with respect and dignity, taking responsibility for their behaviour, regardless of any alcohol, drugs, or other substances consumed.

Harassment can take many forms.

It can be **verbal** or **non-verbal**, **psychological** or **physical** as well as **sexual** or **non-sexual**.

It can happen in-person or virtually. And it can be a series of repeated incidents or a one-off incident of unwanted behaviour that might intimidate, degrade, humiliate, or violate another person.

If someone harasses or discriminates against another MCR member, we will take steps, as outlined in our full policy available [here](#), to prevent this person attending MCR events.

Examples of sexual harassment:

- Unwanted physical contact
- Unwanted sexually explicit comments or innuendoes
- Inappropriate, sexualised body language

Examples of non-sexual harassment:

- Insults or malicious rumours
- Discrimination based on age, race, gender, sexuality, etc.
- Threatening, disparaging, or intimidating
- Deliberately using the wrong pronouns for someone
- Posting threatening, offensive, or abusive comments online
- Stalking

[Please see our full policy for more information.](#)